

St Cecilia's CofE Primary School

EYFS (Nursery/ Reception) Teaching Assistant (Grade 3)

Person Specification

Qualifications and Training	Essential	Desirable
GCSE Maths and English at grade C+ (or equivalent)	x	
Early Years Educator Level 3 Childcare qualification		x
SEND training or experience.		x
Paediatric First Aid training (or willingness to qualify)	x	
Training on delivering Read Write Inc Phonics		x
Competence Summary	Essential	Desirable
Skills / abilities		
Knowledge of the Early Years Framework		x
Excellent communication and interpersonal skills.	x	
Ability to maintain confidentiality and sensitivity	x	
Can model grammatically correct spoken English	x	
Ability to use IT for different purposes in the setting	x	
Ability to work independently and in a team	x	
Ability to cope with personal hygiene needs and respond sensitively to pupils needs.	x	
Ability and confidence to plan (with support), deliver and evaluate interventions for individuals or groups.		x
Ability to manage behaviour positively	x	
Experience		
Experience of working with children of Nursery/Reception age	x	
Previous TA or teaching experience.		x
Experience leading learning activities for small groups/ whole class		x
Experience with working with parents	x	
Personal qualities		
A kind, warm and caring attitude	x	
Energetic and enthusiastic	x	
Ability to be calm under pressure	x	
A good listener and sensitive to pupils' needs.	x	
A sense of responsibility	x	
Honest and transparent	x	
A good sense of humour	x	
Flexibility and use of initiative	x	
Other Work Requirements	Essential	Desirable
Suitability to work with children.	x	
Flexibility to accommodate educational trips	x	
willingness to engage with out-of-school activities (e.g. school fayres).	x	