

## St Cecilia's CofE Primary School

### ECT CLASS TEACHER PERSON SPECIFICATION

	Ess	Des	MOA
<b>KNOWLEDGE / QUALIFICATIONS</b>			
Qualified Teacher Status or working towards this	*		A
Teaching standards successfully achieved	*		I/R
Knowledge of the National Curriculum requirements	*		A/I
An understanding of the characteristics of effective teaching, and strategies for raising standards and outcomes for children	*		A/I/R
Ability to plan, teach and assess effectively	*		A/I/R
Secure subject knowledge, particularly in reading, writing and maths	*		I
Knowledge of how to support children with specific Special Educational Needs	*		A/I
Knowledge and understanding of statutory requirements for Safeguarding in line with the School's Policies	*		I
<b>EXPERIENCE</b>			
Experience of teaching within a primary class environment	*		A/I/R
Experience of working with children across the primary age range		*	A/I/R
Experience of working with children with SEND and English as a second language	*		A/I/R
Experience of effective involvement with parents		*	A/I/R
Experience of working with, and deploying support staff	*		A/I
Experience of using a range of teaching strategies to engage and support children	*		A/R
<b>SKILLS</b>			
Excellent classroom practitioner	*		A/I/R

Good organisational and administrative skills	*		A/I/R
Effective planning, teaching and assessment strategies	*		A/I/R
Effective behaviour / classroom management	*		A/I/R
To have high expectations of the children and adults in the class	*		A/I/R
Ability to work independently and be a team player	*		A/I/R
Establish and develop positive relationships with staff, children and parents	*		A/I/R
Ability to support and develop the children socially and emotionally	*		A/I/R
The ability to meet deadlines	*		A/R
Good IT skills	*		A
Communicate effectively (both orally and in writing) to a variety of audiences	*		A/I
<b>Personal Attributes</b>			
Positive, caring attitude, enthusiasm and sense of humour	*		I/R
Takes initiative and is self-motivated	*		I/R
Works in ways that promote equality and diversity	*		A/I
A commitment to the ethos and values of the school	*		A/I
An ability to respect sensitive and confidential information	*		I
Commitment to own personal development and learning	*		A/I
The post holder will require an enhanced DBS	*		

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference,